



Job Description

College/Management Unit	UCD College of Business
School/Unit	Management Information Systems Subject Area
Post Title & Subject Area (if relevant)	Lecturer/Assistant Professor in Management Information Systems (MIS) x 2
Post Duration	Permanent or 5 years
Grade	Lecturer/Assistant Professor
Reports to	Dean, UCD College of Business/Subject Area Head
HR Reference No.	
HR Administrator	

Position Summary

University College Dublin invites applications for the positions of Lecturer/Assistant Professor in Management Information Systems (MIS) in the UCD College of Business, Management Information Systems (MIS) Subject Area. At a macro level the Management Information Systems Subject Area combines expertise in Information Systems and Business Analytics.

UCD College of Business is Ireland's leading business school and research centre, and consists of UCD Lochlann Quinn School of Business ('the Quinn School') focused on undergraduate education, UCD Michael Smurfit Graduate School of Business ('the Smurfit School'), UCD Centre for Distance Learning ('CDL') and UCD Smurfit Executive Development ('Executive Development'). The Quinn School and CDL are located on the main campus at Belfield while the Smurfit School and Executive Development are located at Blackrock about five kilometres away. Academic staff teach in both schools.

One of the keystones of the School's reputation as one of the world's leading business schools is the quality and expertise of our faculty. We hold the triple crown of accreditation from AACSB (US), EQUIS (Europe) and AMBA (UK) and are the only Irish member of CEMS and GNAM, global alliances of leading business schools and multinational companies. Our MSc Business Analytics is ranked inside the top 30 globally by QS. The MSc Business Analytics, which was established in 2008 as the first programme of its kind, has enjoyed considerable growth over the past five years to become one of the most popular programmes offered by the UCD School of Business enjoying a diverse classroom environment with students drawn from across the globe.

MIS faculty are engaged in a broad range of both fundamental and applied research in areas such as information systems and organisation, operations research, business analytics, machine learning and artificial intelligence. Our faculty are engaged in interdisciplinary research through the Centre for Business Analytics (CBA), the Centre for Innovation, Technology and Organisation (CITO), and through groups such as the UCD Natural Computing Research & Applications Group (NCRA).

Our purpose is to re-imagine business education in an open world by providing together a transformational business education which develops informed, agile, critical, conscious thinkers and doers in the world and for the world and is led by a profound commitment to research, innovation and impact.

Our core values of the School are excellence in research and teaching, collegiality within the university, and willingness to change and encourage diversity. The School is committed to continuous improvement and increasing aspirations in regard to teaching and knowledge creation and dissemination. Collaboration with stakeholders in and outside the University is a central aspect of our strategy in enhancing our international reputation and reach.

The successful candidate will contribute to the following areas and will have a track record of:

Research: the School places a strong emphasis on research leading to publication in international, peer-reviewed academic journals and in leading debate in the academic and public space in one of the School's six Subject Areas. Inter-disciplinary research is most welcome. We also encourage faculty to grow the research ecosystem and capacity within MIS through seeking out funding opportunities from both national, European, other international funding agencies and through industry and philanthropy.

Teaching and Learning: each Subject Area makes a significant contribution to the School's undergraduate and postgraduate teaching including in particular to Undergraduate programmes – including the BComm, the BComm (International), and the Bachelor of Business and Law, our wide range of specialist masters programmes, the MBA, Executive Education and the PhD programme.

Strategic Development & The School: In conjunction with the College Principal and Dean of the School of Business, Associate Deans & Subject Area head appointees will contribute to the strategic development of the School - including the formulation, implementation and execution of policies to develop the School's academic and strategic potential.

Administration: S/he will also assume appropriate administrative and managerial duties, normally expected of colleagues at Assistant Professor/Lecturer level; fostering collegiality with the School.

95 Lecturer / Assistant Professor (above the bar) 2010 salary scale: €54,848 - €86,235 per annum
Appointment will be made on scale and in accordance with the Department of Finance guideline.

Principal Duties and Responsibilities

- Undertake and publish high quality research and scholarship in own field of expertise within Business, specifically in the area(s) of Management Information Systems (MIS).
- Keep abreast of research and scholarship developments in their chosen discipline.
- Actively contribute to the graduate and undergraduate teaching programmes as directed by the Head of School. Inter alia, this will involve module design and delivery, examination and assessment, quality assurance and enhancement, and associated administrative duties.
- Provide students with feedback in relation to examination performance, and evaluate performance in the professional and practical elements of the course.
- Supervise masters and doctoral research.
- Seek out funding opportunities to build research capacity and activity.
- Attend and maintain active membership on Subject Area/School/University committees/boards.
- Make a significant contribution to the general administration of the Subject Area and the School.
- Contribute to the academic life of the Faculty and the University.
- Contribute to the wider educational and business community.
- Actively contribute to meetings, courses and conferences for professionals and academics in their field of expertise .
- Undertake such other appropriate duties as directed by the Head of School in line with the contract of employment.

Selection Criteria

Selection criteria outline the qualifications, skills, knowledge and/or experience that the successful candidate would need to demonstrate for successful discharge of the responsibilities of the post. Applications will be assessed on the basis of how well candidates satisfy these criteria.

Mandatory

Candidates should have:

- A PhD in Management Information Systems (including Business Analytics and/or Information Systems) or a related field.
- An established track record of publication in international, peer-reviewed journals in the field.
- Demonstration of high quality teaching at graduate and undergraduate levels in Management Information Systems.
- A capacity and enthusiasm for working in an interdisciplinary context within the School and wider academic community.
- An ability to design, deliver and assess a range of modules in and outside areas of specialist research interest.
- Excellent interpersonal and communication skills.
- Candidates must demonstrate how they can positively contribute to fostering an inclusive environment and a level of awareness of equality, diversity and inclusion.
- For appointment to a permanent position candidates must have at least 3 years experience as Lecturer (or above) at University level with a sustained level of research activity and a commensurate level of administrative experience.

Desirable

- A demonstrable track record in developing successful research funding applications.
- Evidence of thought leadership and community building within the international research community.
- Strong international research network and international academic experience.
- Administrative and leadership experience commensurate with managing a portfolio of teaching and research.
- A high level of media awareness and the ability to bring relevant issues to the public.

Further Information for Candidates:

Equality, Diversity and Inclusion:

EDI in UCD

UCD is committed to creating an inclusive environment where diversity is celebrated, and everyone is afforded equality of opportunity. To that end the university adheres to a range of equality, diversity and inclusion policies. We encourage applicants to consult those policies here <https://www.ucd.ie/equality/>. We welcome applications from everyone, including those who identify with any of the protected characteristics that are set out in our Equality, Diversity and Inclusion policy.



UCD has received its second **Athena SWAN Bronze institutional award** in recognition of the University's work towards gender equality.

University College Dublin is proud of its designation as an **Age-Friendly University** as part of the AFU Global Network. The principles of an Age-Friendly University are: To encourage the participation of older adults in all the core activities of the university, including educational and research programmes.

UCD was awarded **University of Sanctuary** status in 2018, (UoSI) is an Irish initiative to encourage and celebrate the good practice of universities, colleges and other education institutes welcoming refugees, asylum seekers and other migrants into their university communities and fostering a culture of welcome and inclusion for all those seeking sanctuary.

Supplementary information

The University:	http://www.ucd.ie/aboutucd.htm
UCD Strategy 2020-2024: Rising to the Future	https://strategy.ucd.ie/
UCD College of Business:	http://www.ucd.ie/collegesandschools/business/

Relocation Expenses

- Will be applied in accordance with the UCD policy <http://www.ucd.ie/hr/policies/>

Garda Vetting

- Will not be required.

Informal Enquiries ONLY to:

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Title:	Full Professor of Business Analytics
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